

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY K.F. MOREL OF ST. LAWRENCE
ANSWER TO BE TABLED ON TUESDAY 17th NOVEMBER 2020**

Question

“Given the ‘Directors’ Remuneration’ section of the 2019 Annual Report and Accounts indicates that some directors receive “other remuneration” outside of salary and allowances of up to £60,000, will the Chair explain what constitutes “other remuneration” in this context and how it is calculated?”

Answer

With reference to the Directors Remuneration in the 2019 Annual Report and Accounts, the costs within the ‘other remuneration’ column are recruitment and retention supplements which may be based on peoples’ previous role and market factors for this role. They are subject to regular review.